

Training and Learning

at the Albany Centre

Preparing you for the challenges ahead



These GCVS equalities courses are delivered in partnership with the Coalition for Racial Equality and Rights (CRER).

Formerly known as Glasgow Anti Racist Alliance CRER is focused on helping eliminate racial discrimination and harassment, and promoting racial justice across Scotland. CRER takes a rights-based approach, promoting all the relevant international, regional and national human rights and equality conventions and pieces of legislation.



Introduction to accessibility

Thursday 26th January 2012

Voluntary Sector organisations must be responsive to the needs of their service users and staff in order to comply with equalities law, but with such a wide range of needs, how can we plan ahead to meet our responsibilities? This course looks at a wide range of accessibility issues – physical, social, communication and cultural. It offers an introduction to basic equalities concepts, access auditing and the legal basis behind the need for accessibility. It provides plenty of examples of accessibility issues in employment and service provision, as well as opportunities to share your own experiences with Voluntary Sector colleagues.

Trainer: Carol Young, CRER 10.30am – 4.30pm

COST: £65 M, £85NM

Equality in employment

Wednesday 29th February 2012

The law on discrimination in employment has developed considerably with the introduction of the Equalities Act 2010, and there are more reasons than ever to follow best practice on equality for staff. This course provides practical tips and explanations to help your organisation meet its legal and ethical responsibilities. Issues covered include recruitment, monitoring and dignity at work. It also examines issues around equality in volunteering. This course is designed to enable organisations to share their knowledge and experiences, look at how the law works in practice and learn more about some of the trickier elements of employment equality practice.

Trainer: Carol Young, CRER 10.30am – 4.30pm

COST: £65 M, £85NM

Collecting and using Equalities information

Tuesday 20th March 2012

Equalities monitoring is an essential tool for mainstreaming equality and diversity. It's also an increasingly important element of funding requirements. This one day introduction to equalities monitoring guides you through the process with best practice examples, ideas on how to use the information you collect and practical tips for implementing successful monitoring systems. Issues covered include: Planning, designing and introducing equalities monitoring; protected characteristics under the Equality Act 2010; How to maximise response rates; How to use the information collected; Compliance with data protection legislation.

Trainer: Carol Young, CRER 10.30am – 4.30pm

COST: £65 M, £85NM

To book onto or enquire about any of the above courses contact GCVS:
stacey.anderson@gcvs.org.uk Tel: 0141 332 2444

With financial support from GCC Integrated Grant Fund- approved by Glasgow CPP

